Equal Employment Opportunity Data Posted Pursuant to the No Fear Act of 2002 Title III:

Agency/Sub-element:USDA

Date as of 06/30/2006- End of 3rd Quarter FY2006

Complaint Activity

| 29 CFR §1614.704(a) - (c) | | | 29 CFR §1614.705 Comparative Data Previous Fiscal Year Data | | | | | | |
|--|---|------|---|------|------|------|--|--|--|
| Activity | 2006 end of 3 rd QTR | 2005 | 2004 | 2003 | 2002 | 2001 | | | |
| Number of Complaints Filed in FY 1614.704(a) | 387 | 666 | | | | | | | |
| Number of Complainants 1614.704(b) | 353 | 561 | , | | | | | | |
| Repeat Filers 1614.704(c) | 21 | 50 | | | | | | | |

Complaints by Issue

| 29 CFR §1614.7 | 04(e) | 29 CFR §1614.705 Comparative DataPrevious Fiscal Year Data | | | | | | | | |
|-------------------------|---------------------------------|--|------|------|------|------|--|--|--|--|
| Issue | | I Year D | ata | | | | | | | |
| | 2006end of3 ^{rdQTR} | 2005 | 2004 | 2003 | 2002 | 2001 | | | | |
| Appointment/Hire | 22 | 40 | | | | | | | | |
| Assignment of Duties | 45 | 72 | | | | | | | | |
| Awards | 12 | 14 | | | | | | | | |
| Conversion to Full-time | 0 | 0 | | | | | | | | |

| Disciplinary Action | | | | |
|--------------------------------|-----|-----|---|--|
| Demotion | 4 | 8 | | |
| Reprimand | 11 | 24 | | |
| Suspension | 11 | 38 | | |
| Removal | 1 | 9 | | |
| Other | 4 | 12 | | |
| Duty Hours | 5 | 6 | | |
| Evaluation Appraisal | 36 | 57 | | |
| Examination/Test | 1 | 1 | | |
| Harassment | | | | |
| Non-Sexual | 141 | 228 | | |
| Sexual | 12 | 14 | | |
| Medical Examination | 0 | 0 | | |
| Pay (Including Overtime) | 6 | 4 | | |
| Promotion/Non- Selection | 102 | 203 | | |
| Reassignment | | | LABAR SAMI BARRARIA MENERUM POPRA PROPYPENI | |
| Denied | 4 | 10 | | |
| Directed | 17 | 28 | | |
| Reasonable Accommodation | 17 | 27 | | |
| Reinstatement | 1 | 2 | | |
| Retirement | 5 | 6 | | |
| Termination | 38 | 38 | | |
| Terms/Conditions of Employment | 32 | 68 | | |
| Time and Attendance | 21 | 31 | | |

| Training | 13 | 34 | | |
|----------|----|----|--|--|
| Other | 62 | 79 | | |

Complaints by Basis

| 29 CFR §1614 Basis | .704(d) | 29 CFR §1614.705 Comparative DataPrevious Fiscal Year Data | | | | | | | | | |
|--|---------------------------------|---|------|--|------|------|--|--|--|--|--|
| | 2006end of3 ^{rdQTR} | 2005 | 2004 | 2003 | 2002 | 2001 | | | | | |
| Race | 145 | 238 | | The state of the s | | | | | | | |
| Color | 35 | 77 | | | | | | | | | |
| Religion | 22 | 32 | | | | | | | | | |
| National Origin | 56 | 99 | | | | | | | | | |
| Sex (including complaints filed under Equal Pay Act) | 133 | 247 | | | | | | | | | |
| Disability | 76 | 109 | | CONTRACTOR OF THE STATE OF THE | | | | | | | |
| Age | 124 | 218 | | And the state of t | | | | | | | |
| Reprisal | 192 | 336 | | en al la company de la company | | _ | | | | | |
| Other (Non-EEO) | 35 | 262 | | | | | | | | | |

Complaints Pending from Previous Fiscal Years by Status

| 29 CFR §1614.7 | 29 CFR §1614.705 Comparative DataPrevious Fiscal Year Data | | | | | | | |
|---|---|------|------|------|------|------|--|--|
| Pending Status | 2006end of3 ^{rdQTR} | 2005 | 2004 | 2003 | 2002 | 2001 | | |
| Total complaints from previous Fiscal Years 704(k)(1) | 1421 | 1358 | | | | | | |
| Total Complainants | 782 | 641 | | | | | | |

| 704(k)(2) | | | | | | | | | | | |
|---|-----|-----|--|--|--|--|--|--|--|--|--|
| Number complaints pending [as of 9/30]: 704(k)(3) | | | | | | | | | | | |
| Investigation | 244 | 173 | | | A STATE OF THE STA | | | | | | |
| ROI issued, pending Complainant's action | 56 | 261 | | | The same of the sa | | | | | | |
| Hearing | 475 | 629 | | | | | | | | | |
| Final Agency Action | 543 | 547 | | | | | | | | | |
| Appeal with EEOC Office of Federal Operations | 0 | 1 | | | | | | | | | |

Processing Time (Average Days)

| 29 CFR §1614.704(f) | | | | | | |
|--|--------------------|------------------------------|-----------------|--|--|--|
| Processing Time "post the ave | | 2006end of3 ^{rdQTR} | | | | |
| it takes to complete each step every complaint that is accomp time of the then fisca | plished during any | Number | Average Days | | | |
| All complaints in Investigative Stage | 1614.704(f)(1) | 321 | 213.04 | | | |
| All complaints in Final Agency Action Stage | | 175 | 365.37 | | | |
| All complaints in which Hearing was not requested | 1614.704(f)(2) | 219 | 358.55 | | | |
| Time in Investigation Stage | | 130 | 213.74 | | | |
| Time to issue Final Agency Action | | 89 | 570.08 | | | |
| All complaints in which a Hearing was requested | 1614.704(f)(3) | 277 | 194.23 | | | |
| Time in Investigation Stage | - | 191 | 212.56 | | | |
| Time to issue Final Agency Action | | 86 | 153.51 | | | |

Complaints Dismissed by Agency

| 29 CFR §1614.70 Complaints | 29 CFR §1614.705 Comparative DataPrevious Fiscal Year Data | | | | | | | |
|---|---|------|------|------|------|------|--|--|
| Dismissed by Agency Pursuant to 1614.107(a) | 2006end of3 ^{rdQTR} | 2005 | 2004 | 2003 | 2002 | 2001 | | |
| Total Complaints Dismissed by Agency | 44 | 141 | | | | | | |
| Average days pending prior to dismissal | 617 | 733 | | | | | | |

Total Final Agency Actions Finding Discrimination

| 29 CFR §1614. | 704(b | 1) | | | | | | | | parat ar Da | | |
|------------------------------------|---------------------------------------|----|------|----|------|---|------|---|------|--|---|-----|
| Finding Discrimination | e e e e e e e e e e e e e e e e e e e | | 2005 | | 2004 | | 2003 | | 2002 | | | 001 |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings 704(h)(1) | 4 | | 5 | | | | | | | jih | | |
| Without Hearing 704(h)(2) | 1 | 25 | 1 | 20 | | | | | | The state of the s | | |
| With Hearing 704(h)(3) | 3 | 75 | 4 | 80 | | | | | | | | |

Findings of Discrimination Rendered by Basis

| 29 CFR §16 | 14.704(i) | 4.704(i) | | | 29 CFR §1614.705 Comparative DataPrevious Fiscal Year Data | | | | | | | | |
|------------|---------------------------------|----------|----|-----|--|-----|----|-----|----|-----|----|-----|--|
| Basis | | | | | DataPrevious Fiscal Year Data | | | | | | | ala | |
| | 2006end of3 ^{rdQTR} | | 20 | 005 | 20 | 004 | 20 | 003 | 20 | 002 | 20 | 001 | |
| | # | % | # | % | # | % | # | % | # | % | # | % | |

| Total Number Findings 704(i)(1) | 4 | | 35 | | | | |
|--|---|----|----|----|--|---------------------------|--|
| Number Findings Rendered Without Hearing 704(i)(2) | 1 | 25 | 1 | 3 | WATER TO THE TOTAL | | |
| Number Findings RenderedAfter Hearing 704(i)(3) | 3 | 75 | 34 | 97 | | | |
| Race | 2 | 50 | 2 | 6 | | Command Water to Williams | |
| Color | 0 | 0 | 0 | 0 | | | |
| Religion | 0 | 0 | 0 | 0 | | | |
| National Origin | 0 | 0 | 0 | 0 | | | |
| Sex (include Equal Pay Act) | 0 | 0 | 6 | 17 | | | |
| Disability | 0 | 0 | 16 | 46 | | | |
| Age | 0 | 0 | 3 | 9 | | | |
| Reprisal | 1 | 25 | 7 | 20 | | | |

Number of complaints in the details pop-up may be less than the count displayed in the report, as each complaint can have multiple issues and bases

Findings of Discrimination Rendered by Issue

| 29 CFR §1614. | 704(j |) | 29 CFR §1614.705 Comparative DataPrevious Fiscal Year Data | | | | | | | | | |
|---------------------------------------|---------------------------------|----|---|----|------|---|------|---|------|---|------|---|
| Issue | | , | | | | | | | | | | |
| | 2006end of3 ^{rdQTR} | | 20 | 05 | 2004 | | 2003 | | 2002 | | 2001 | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings 704(j)(1) | 3 | | 13 | | | | | - | | | | |
| Findings Without Hearing 704(j)(2) | 1 | 33 | 1 | 8 | | | | | | | | |

| Findings After Hearing 704(j)(3) | 2 | 67 | 12 | 92 | | | | | |
|-------------------------------------|---|----|----|-----|--|--|--|--|--|
| Appointment/Hire | 0 | 0 | 0 | 0 | | | | | |
| Assignment of Duties | 0 | 0 | 1 | 8 | A MANUAL FAIR IN A PARTY PROPERTY OF THE PARTY OF THE PAR | | | | |
| Awards | 0 | 0 | 0 | 0 | | | | | |
| Conversion to Full-time | 0 | 0 | 0 | 0 | | PALE DISTRICT OF THE PARENCE OF THE | | And the second s | |
| Disciplinary Action (All) | 0 | 0 | 0 | 0 | a constant and a cons | | | | |
| Disciplinary Action - Demotion | 0 | 0 | 0 | 0 | | | | | |
| Disciplinary Action - Reprimand | 0 | 0 | 0 | 0 | | and the second s | | | |
| Disciplinary Action - Suspension | 0 | 0 | 0 | 0 | | | | And the state of t | |
| Disciplinary Action - Removal | 0 | 0 | 0 | 0 | | | | | |
| Disciplinary Action - Other | 0 | 0 | 0 | 0 | | | | | |
| Duty Hours | 0 | 0 | 1 | . 8 | | | The second secon | | |
| Evaluation Appraisal | 0 | 0 | 1 | 8 | | | MARINE TA MARIN PAPALISIS ALTRACT A | | |
| Examination/Test | 0 | 0 | 0 | 0 | | | | - | |
| Harassment (Sexual & Non-Sexual) | 0 | 0 | 4 | 31 | | | | | |
| Harassment - Non-Sexual | 0 | 0 | 4 | 31 | | | | | |
| Harassment - Sexual | 0 | 0 | 0 | 0 | | | | | |
| Medical Examination | 0 | 0 | 0 | 0 | | | Ambulat bulletus A BARRAS STREET | | |

| Pay (Including Overtime) | 0 | 0 | 0 | 0 | | The state of the s | | | | |
|-------------------------------------|---|-----|---|----|---|--|--|--|--|--|
| Promotion/Non- Selection | 3 | 100 | 0 | 0 | | | | | ALADOM ANDRON | |
| Reassignment (Denied & Directed) | 0 | 0 | 0 | 0 | | | | | | |
| Reassignment - Denied | 0 | 0 | 0 | 0 | | | | | | |
| Reassignment - Directed | 0 | 0 | 0 | 0 | | | | | | |
| Reasonable Accommodation | 0 | 0 | 2 | 15 | | | | | A CONTRACTOR OF THE PROPERTY O | |
| Reinstatement | 0 | 0 | 0 | 0 | | | | | | |
| Retirement | 0 | 0 | 0 | 0 | ~ | | | | - | |
| Termination | 0 | 0 | 1 | 8 | | | | | | |
| Terms/Conditions of Employment | 0 | 0 | 1 | 8 | | | | | | |
| Time and Attendance | 0 | 0 | 1 | 8 | | | - Administrational Internal Vision in the Control of Co | | | |
| Training | 0 | 0 | 0 | 0 | | | | | | |
| Other - User Defined | 1 | 33 | 1 | 8 | | | | A DESCRIPTION OF THE PERSON OF | | |

Complaint Investigations

| 29 CFR §1614 | 29 CFR §1614.705 Comparative DataPrevious Fiscal Year Data | | | | | | | | | |
|--|---|------|------|------|------|------|--|--|--|--|
| Investigations | | | | | | | | | | |
| | 2006end of3 ^{rdQTR} | 2005 | 2004 | 2003 | 2002 | 2001 | | | | |
| Number Pending Completion of Investigation | 265 | 190 | | | | | | | | |
| Pending | 150 | 88 | - | | | | | | | |

| Investigations Over Required Time Frames | | | | | | |
|--|--|--|--|--|--|--|
|--|--|--|--|--|--|--|